



RICHMOND POLICE DEPARTMENT GENERAL ORDER

NOTE: This directive is for internal use only, and does not enlarge an employee's civil liability in any way. It should not be construed as the creation of a higher standard of safety or case in an evidentiary sense, with respect to third party claims. Violation of this directive, if proven, can only form the basis of a complaint by this Department, and then only in a non-judicial administrative setting.

Chapter 2	Number 6	Effective Date 08/03/10	Review Date 2013
Subject WATCH COMMANDERS AND NOTIFICATION			☐ New Order ☒ Replaces G.O. 2-6, (04/02/07) E.O. 08-04 (04/08/08) E.O. 09-11 (06/19/09)
References CALEA 12.1.2a, 12.1.2b, 12.1.2c, 46.1.1 VLEPSC ADM.07.02a, ADM.07.02b, ADM.07.02c, ADM.23.04b, OPR.03.04 and OPR.05.01a, OPR.05.01c, OPR.05.01f General Order 4-7			
 _____ Chief of Police or Designee		08/03/10 _____ Date	

I. PURPOSE

The purpose of this directive is to define the duties and responsibilities of the **Watch Commanders** and **to** establish the notification **process** of certain personnel **concerning** serious and unusual occurrences. This directive also outlines the duties and responsibilities of members of the Department as they relate to these assignments.

II. POLICY

It is the policy of the Richmond Police Department to maintain continuous executive command level supervision of all police operations on a round the clock basis. The Charter of the City of Richmond assigns responsibility for the efficiency, discipline and good order of the Department to the Chief of Police. The **Watch Commander** position is designed to affect such efficiency, discipline and good order. Individuals serving in these positions are representatives of the Chief of Police. The **Watch Commander** shall be the Operational Commander of the Department's personnel and facilities and will notify the Assistant Chief of Police and the Chief of Police or designee of incidents deemed appropriate.

It is also the policy of the Department that when aware of serious or unusual occurrences involving police personnel, City of Richmond personnel, equipment and facilities or of a nature involving widespread public interest, that certain City personnel are informed, as deemed appropriate.

III. ACCOUNTABILITY STATEMENT

All employees are expected to fully comply with the guidelines and timelines set forth in this general order. Failure to comply will result in appropriate corrective action. Responsibility rests with the Division Commander to ensure that any violations of policy are investigated and appropriate training, counseling, **and/or** disciplinary action is initiated.

IV. DEFINITIONS

- A. ACTIVE SHOOTER – One or more persons who participate in a random systematic shooting spree, demonstrating their intent or having the means to continuously harm others by actively inflicting injury and/or death, or an incident in which the subject has shot victims but is no longer shooting, or when police arrive is still considered an active shooter situation.
- B. **WATCH COMMANDERS** (Unit 9 & Unit 10) – Captains shall be assigned to the *Watch Commanders’* Office and report directly to the Assistant Chief of Police. *Watch Commanders* shall be on-duty seven days a week, shall manage the radio and be responsible for any unusual events, crimes and other situations deemed appropriate. *Watch Commanders shall perform the following functions and have authority to:*
1. *Respond to serious crime scenes, disasters and any other situation deemed appropriate anywhere within the City of Richmond;*
 2. *Communicate substantive issues and incidents to the Command Staff and Chief of Police;*
 3. *Act as a scene/incident commander as directed;*
 4. *Ensure Precinct Sergeants conduct effective Roll Calls and otherwise provide executive-level decision making and support to first-line (immediate) supervisors;*
 5. *Assume command, render decisions and intervene, if necessary, in appropriate matters;*
 6. *Recall off-duty personnel, such as the SWAT Team/Hostage Negotiations Unit, Detectives, Forensics personnel, Accident Investigators, and any other Department member deemed necessary for the efficient operation of the Department. (NOTE: Field Supervisors, Detective Supervisors or Detectives on the scene have the authority to recall additional Detectives, Forensic personnel or the Medical Examiner);*
 7. *Notify the Chief of Police, Assistant Chief of Police, or designees of any unusual occurrences, such as homicides, police shootings, serious injury to police personnel, civil disorder, natural disasters or threats of same, narcotic or organized crime activities, any particular heinous crime or any emotional or controversial incident which is likely to become an issue for the news media or the City Administration;*
 8. *Respond to media inquiries after normal business hours;*
 9. *Relieve personnel of duty when necessary;*
 10. *When designated by the Chief of Police or designee, notify the employee’s family members and advise them of victim/witness services when any Department member is killed in the line-of-duty or sustains serious injury;*

11. *Ensure all preliminary investigations and reports related to unusual occurrences are submitted to the Chief of Police prior to ending their tour of duty; and,*
12. *Coordinate assistance with personnel and equipment for emergency situations at correctional or other institutions.*

V. PROCEDURE

A. Tour of Duty:

1. The daytime **Watch Commander** shall work from 0600 hours to 1800 hours.
2. The evening **Watch Commander** shall work from 1800 hours to 0600 hours.
3. Lieutenants may occasionally be assigned to serve as **Watch Commander** when the regularly scheduled **Watch Commander** is not available.

B. During any assigned weekend or holiday duty, a **Watch Commander** shall be required to mark on-duty and spend twelve (12) hours providing executive level presence by visiting police facilities, attending roll calls, responding to crime scenes, conducting inspections, et cetera.

C. Notifications to Immediate Supervisors and **Watch Commander** – Responding Officers encountering any of the following incidents, shall immediately notify their first line (immediate) supervisors who will, in turn, notify the Watch Commander **BEFORE activation of the notification process to DEC**:

1. Homicide or suspicious deaths;
2. Any robbery involving serious injury or a large amount of cash/property;
3. All aggravated assaults, especially those involving injuries that are life threatening;
4. All Maydays and *all* pursuits *that enter the City limits whether Richmond Police Officers are involved or not*;
5. All rapes or sexual assaults;
6. Any large drug or weapon seizure;
7. Any abductions;
8. *Any* missing **juvenile** or mentally or physically challenged adults without the capacity to care for themselves;
9. Traffic fatalities;
10. Hate crimes;
11. Hostage, barricaded subject or active shooter situations;

12. Bomb threats;
13. Civil disturbances;
14. Discharge of a firearm by a police officer;
15. Any injury to a citizen that requires medical attention that is either caused by or claimed to be caused by contact with a police officer;
16. Any escape of a prisoner while in police custody;
17. Any death of a prisoner while in police custody;
18. City or public official arrested or involved in any incident likely to attract media attention;
19. Serious allegation of misconduct against a police officer or the arrest of a police officer for any offense other than a minor traffic offense;
20. Considerable property damage by a Department member while on-duty and all police vehicle accidents;
21. Any incident involving police response where a member of the media is present, or any incident likely to generate a public outcry or high degree of media attention including vice, drug, organized crime, surveillance, undercover, decoy or raid operations;
22. Any incident involving exceptional performance by any police officer; or,
23. Any search warrant executed.

D. Notification by immediate supervisor to the Department of Communication (DEC):

1. The immediate supervisor shall initiate the notification process by calling 646-5110 and briefing the on-duty DEC supervisor.
2. The on-scene supervisor should be prepared to provide a brief description, including location and a telephone contact number to the DEC supervisor.
3. The DEC supervisor shall then activate the notification process.
4. The on-scene supervisor should be prepared to receive incoming telephone calls regarding the incident.
5. The following types of incidents will require activation of the notification process:
 - a) Police fatality *or significant injury*;
 - b) Life threatening employee injury;
 - c) Police Involved Shooting;
 - d) Firearm Discharges;

- e) Traffic Fatalities;
- f) **Commercial Robberies**;
- g) Murder;
- h) Aggravated Assault (life-threatening);
- i) Civil Disturbance;
- j) 3- Alarm fire;
- k) Suspicious Package;
- l) SWAT calls;
- m) Hostage and/or Barricaded suspect situations; and,
- n) Significant arrests (Arrests that would generate an unusual amount of media attention).

E. Reports to the **Watch Commander**:

1. Reports of any of the incidents listed in section V., C. of this order, which occur on Monday through Friday during normal business hours, shall be forwarded through the chain of command to the **Watch Commanders'** Office.
2. In the event of any of the above incidents, the **Watch Commander** should be notified immediately or as soon as practical thereafter, given the nature of the incident/investigation. A copy of all reports made in conjunction with such an incident must be provided to the **Watch Commander** no later than 0430 hours daily for any reports taken prior to 0400 hours. Copies of any reports taken during normal business hours (0800 – 1700, Monday – Friday), for any of these incidents, must be left in the **Watch Commanders'** mail slot at headquarters for inclusion with that day's noteworthy and unusual events report.
3. All reports will be completed within two hours of the reported incident. If a report can not be completed within this time frame, the **Watch Commander** must be notified of the delay.
4. If any of the incidents listed under section V., C. of this order occur on weekends or holidays or after normal business hours, one copy of the report shall be delivered to the **Watch Commanders'** mailbox at the Police Information Desk as soon as practical, after completion of the report.
5. Each Major or Executive Director of the affected service shall be notified by personnel under their command in accordance with that service's notification guidelines.

6. The **Watch Commanders'** Office will notify the Internal Affairs whenever a police officer discharges his/her firearm.

EXCEPTION: Notification will not need to be made for officers participating in authorized training or firearm qualifying exercises.

7. The **Watch Commanders'** Office will use their best judgment in determining when to notify the **Duty Major**, Assistant Chief **of Police** or Chief of Police. Upon notification to the **Duty Major**, the **Watch Commanders'** Office will then notify the **Assistant Chief of Police**.

F. Incidents Involving other Personnel, Equipment or Property:

When personnel, equipment, or property, that is the responsibility of a City Department other than the Police Department, is involved in serious or unusual occurrences, the **Watch Commander** shall instruct the Division of Emergency Communications to notify the appropriate departmental supervisor.

G. Notification of Appointed Officials:

1. The **Watch Commander** will notify the **Duty Major** on all homicides.
2. The Precinct Commanders or designees shall notify elected officials of a serious occurrence or event that has occurred within the jurisdiction of their precinct.
3. The Chief of Police or designee will notify the Chief Administrative Officer (CAO), if deemed appropriate.

H. Notification when a police employee is the victim of a felony:

1. When a police employee is a victim of a felony while on-duty (or when the offense occurs in the City of Richmond while the employee is off-duty), the following steps will be followed to maintain investigative integrity:
 - a. A field supervisor will respond and notifications will be made to include the Precinct's Commander or equivalent. After normal working hours, the **Watch Commander** shall be notified.
 - b. The field supervisor will notify a Detective Supervisor. If after normal working hours, the on-call Detective Supervisor will be called. The Detective Supervisor will determine if a detective is needed to assist further in the arrest, investigation, recovery of evidence, or in obtaining warrants.
 - c. Notifications will be made regardless of whether an arrest is made.

I. Notification of a sworn police employee when hospitalized:

When a sworn police employee is hospitalized because of injuries sustained while on-duty, the following steps will be followed:

1. A field supervisor will respond and notification will be made to include the Precinct's Commander or designee. After normal working hours, the ***Watch Commander*** shall be notified.
2. All notification will be made through channels to the Chief of Police or designee.

NOTE: Refer to General Order 4-7, Duty and Non-Work Related Injuries and Illnesses, for the procedure of reporting in-the-line-of-duty injuries.

J. Electronic Notification:

1. By 0600 hours on Monday through Friday and 0700 hours on weekends and holidays, the ***Watch Commander*** will ***disseminate an electronic copy of the Noteworthy and Unusual Events Report.***
2. Whenever the ***Watch Commander*** issues a statement to the media, it shall be ***noted on the Noteworthy and Unusual Events Report.***

VI. FORMS:

Noteworthy and Unusual Events Report